Rehabilitation and Compensation

– Rehabilitation

Alternative employer incentive scheme (AEIS) >

The NT Workers' Compensation scheme aims to assist injured workers return to work as soon as is practicable. To enhance this objective NT WorkSafe, as the administrative arm of the Work Health Authority, has introduced the alternative employer incentive scheme (AEIS). Please refer to Section 75A of the *Workers Rehabilitation and Compensation Act* for more detail.

Employer to assist injured worker to find suitable employment

- The employer must take all reasonable steps to provide the injured worker with suitable employment.
- The employer must as far as practicable, participate in efforts to retrain the injured worker.
- The employer must assist the injured worker with their rehabilitation program.

For further information see NT WorkSafe bulletin 13.02.03 – Employers managing rehabilitation.

If the employer is unable to provide the worker with suitable employment, the employer in consultation with the insurer must refer the worker to the alternative employer incentive scheme.

Alternative employer incentive scheme

The scheme provides that:

- Weekly benefits continue to be paid by the original employer for up to a twelve week training/placement period (no payment is made by the host employer).
- If after the initial training/placement period, the host employer provides employment, then that host employer will be eligible for an incentive payment. This is only payable after the completion of twelve weeks of paid employment (ie. This period is in addition to the training period). The amount paid will be 45% of average weekly earnings (AWE), or 50% of the wage payable for that employment, whichever is the lesser. The incentive payment will be made to the host employer as a lump sum after the completion of the 12 week paid employment period.
- Further incentives may be payable to the host employer for up to 12 months, from the commencement date of the initial 12 week incentive period. Such further incentives will be as negotiated between the host employer and the original employers' insurer.

- The incentive payments are made on the understanding that the host employer will offer ongoing employment after the completion of the placement period/s.
- The original employer's insurer will guarantee to indemnify the alternative employer for any aggravation, acceleration or exacerbation **ONLY** for the pre-existing compensable condition during the first 12 months of the work placement.
- The original employer's insurer cannot indemnify the host employer for any other injuries that may occur at the work place.

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